

Oral Board Interviews

The oral interview can come at the beginning of the testing process as a pass/fail portion that you must pass in order to take the written exam. More commonly, the top scorers on the written examination move on to the oral interview. Depending on the municipality, the oral exam can be pass/fail or graded.

Normally during the interview process, 3 officers of the department you are trying to become a member of interview you. The process can be a very nerve-wracking, grueling time for fire applications. This process will require that you practice your interviewing techniques repeatedly in order to impress the oral board and put you in hiring position.

To help you in this portion of the hiring process, we have included the following:

Listed below are additional oral interview questions that can be disguised into 100 different scenario questions:

1. Tell us about yourself.
2. Why do you want to be a firefighter? When did you decide on this career?
3. What is the job of a firefighter? Are you qualified?
4. What have you done to prepare for this position?
5. What are you bringing to the job?
6. Why do you want to work for this city or agency?
7. What do you know about this city or agency?
8. What do you like to do? What are your hobbies?
9. What are your strengths? Weaknesses?
10. What would your employer say about you?
11. What are the attributes of a firefighter? What is the most important one to you?
12. How would you handle the following scenarios?
13. Drinking or drugs on the job?
14. Stealing on the job?
15. Conflict with another employee?
- 16.irate citizen?
17. An employee crisis at an emergency?
18. Sexual harassment?
19. Racial situation?
20. Conflicting orders at an emergency?
21. An order that could place you in great danger or be morally wrong?
22. What do you say when you don't know an answer to a question?
23. Are you on any other hiring lists? What would you do if another city called you?

24. When can you start if we offered you the job?
25. How far do you want to go in the fire service? Where do you see yourself in 5 years?
26. What are the quality traits of a firefighter? Which one is the most important to you?
27. Have you ever been in an emergency situation? Tell us what you did.
28. What word would best describe you in a positive way? A negative way?
29. How do you handle conflict?
30. Why would we select you over the other candidates?
31. Do you have anything to add?

You must score well on each of these areas in the hiring process to reach your goal of becoming a firefighter. Each of these sections will require intense preparation on your part to increase your chances of scoring higher on the eligibility list over your competition.